**Cash for Support Services training**

**Course Length:** 4 days face to face and pre-training preparation activities

**Language:** The training course is currently available in English and French

**Number of Participants**: Up to 25 participants authorized by their NS or LM (for IFRC and ICRC personnel)

**Objective of the training:**

The objective of this training is to provide Movement staff and volunteers with the appropriate knowledge and capacity to understand their role in implementing cash and Voucher Assistance (CVA) and have the required skills and knowledge to do so for increased programmatic effectiveness, efficiency and quality.

The training will aim to achieve the following learning objectives:

* Ensure understanding of cash modalities and delivery mechanisms, and the ability of all departments to speak the same language around CVA
* Develop core department-specific functions for delivering CVA
* Build and strengthen inter-departmental understanding of all the functions involved in CVA and their reliance on each other
* Share best practice among teams

**Cross departmental objectives:**

* Response options analysis – where the departments fit and work together.
* Risk analysis as a part of modality decision making
* Monitoring – Financial (Fin) / Market (Log) / ICT (IT)

**Targeted Audience:**

The training is designed to provide the basic skills and knowledge of tier/level 1 of the Movement competency framework to allow the person to undertake their routine work.

The three core support service departments targeted will be: Procurement, Finance and IT. Each of these departments will have specific objectives within the training as well as cross-cutting objectives that will be targeted at all departments.

**Required Profile:**

Required:

* **Organization**: To be part of the Red Cross Red Crescent Movement either as volunteer or staff of a National Society, the ICRC or the IFRC.[[1]](#footnote-1)
* **Role:** To have a role in either of the following areas: logistics, procurement, finance, IT, Legal, M&E.
* **Pre-Training courses:** Submit the certificates of ONLY these two trainings, available at the Learning Platform:
  + On-line introduction to cash
  + Online introduction to markets
* **Language:** Fully fluent in both written and spoken the course language is mandatory.

Preferred:

* Previous experience supporting a cash-based intervention within your technical area would be an asset.

**Methodology:**

This course is a face-to-face training with a combination of theory sessions and practical group exercises to help reinforce the learning objectives.

* Pre-course online training.
* Use of relevant field emergency examples.
* Team work with rotating roles.
* Participants experiences actively sought and used as learning resources.
* Variety of experiential learning methodologies including presentations, videos, group task, activities and discussions, practical examples, individual feedback.

**Participants are required to attend the 4-day full course.**

1. Whilst designed as a Movement training some hosts are offering one of two spaces to external organizations as appropriate. [↑](#footnote-ref-1)