

MENA CCoE Peer-to-Peer Exchange Briefing

Purpose of the Peer-To-Peer exchange program:

This peer exchange program brings together MENA Region National Societies professionals who will meet face-to-face to enhance their Cash and Voucher related skills and knowledge by sharing with each other experience, challenges, best practices and concerns.

It is also a space for peer-to-peer professional dialogue as well as a source of knowledge shared by external experts on the issues in focus.

The outcome of the peer-to-peer exchange program will be presented in the yearly MENA cash CoE conference and will be published in the yearly MENA CCoE newsletter.

The program challenges participants to:

- Think creatively
- Test out different tools and methodologies to think through issues and problems
- Explore different Cash and Voucher assistance key themes, and emphasize the importance of CVA in the MENA context.
- Reflect on challenges of MENA national societies.
- Value the power of collaboration; actively engage in problem solving; and gaining CVA competence
- Enhance cooperation between MENA region national societies.

The aim is for participants to go back to their National Societies with new perspectives; tools and insights that will make them better apply and work on CVA related theoretical knowledge and practical skills.

Which themes will be explored?

This edition of the P2P will be built around three areas:

1. **Connection and networking:** participants getting to know each other and the team, and other external stakeholders.
2. **Learning:** focus on participants' experiences, design participant led and driven discussions, and site visits.
3. **Collaboration:** challenges, best practices driven, lessons learned, key takeaways sharing.

How is the program structured?

You will be invited to a preparatory online session before the peer to peer exchange.

The preparatory meeting aims to introduce the participants, introduce the program, and familiarize the needed material that should be prepared prior to the exchange.

Another one to one online session will be done with every participant in order to support in the development of the material.

During the program, participants are introduced to different technical topics that will be led by experts, and they will share experiences, knowledge, lessons learned, and best practices.

The program is enhanced by recommended readings and lively discussions to support participants' learning journeys.

Following the program, participants will be able to apply their learnings from the exchange in their day-to-day work.

- **Stage 1: Online Preparatory Meeting (1 with both National Societies)**

You will begin with getting introduced to the program, to know your partner, dive into modules over preparatory sessions, and deepen collaboration with the CCoE.

This online preparatory session requires around 1 hour of commitment.

- **Stage 2: One to One online sessions (1 with each National society)**

This stage will take place in chosen national society. Participants will engage in group and plenary interaction; practical workshops and masterclasses; active exchange with high-level experts and leaders; site visits to and networking events. This one to one online session requires around 2 hours of commitment from every national society as well as commitment to recommended readings, discussions and material preparation.

- **Stage 3: Peer-to-Peer Exchange (5-day face-to-face program)**

In this stage, the two national societies will meet face to face in the host country. The exchange program will enrich and widen their knowledge and skills in Cash and voucher related material, tailored to suit the MENA region.

- **Stage 4: Post Peer-to-Peer online session (1 with both National Societies)**

Following the program, participants will be able to apply their learnings from the exchange in their day-to-day work.

They will have access to all the material used and prepared in the exchange, and they will also have connection with their partner and with the CCoE for any support.

Who is eligible.

- This program is open to MENA Region National Societies.
- Applicants should be fully committed to actively participating and engaging in the online sessions and in the program and respecting the confidentiality of other participants.

- The applicant's organization should fully support the applicant's total participation for the duration of the program.
- As the program is conducted in English and Arabic, the ability to work in one of the two languages is essential.

NOTE: MENA CCoE team will be available to support peer-to-peer exchange members throughout all the stages of the Peer-to-peer exchange program.

For more information, you can contact:

- Email: MENA.CCoE@IFRC.org.lb
- Phone number: +961 71 927 025

Costs

There are no registration costs for the program.

Costs associated with visas, accommodation, transportation costs, and all the associated costs related with the program will be covered by the organizers.

The selection process

MENA CCoE Leadership will make the selection of program participants from the application pool. All applicants will be notified after the final selection.

