

## BACKGROUND

In the context of crises, existing inequalities based on gender, age, and individual characteristics can lead to differential impacts. Gender-responsive Cash and Voucher Assistance (CVA) can mitigate these disparities, positively affecting women and girls, enhancing protection, and promoting empowerment. Integrating PGI analysis into disaster management is crucial for strategic project development and execution. While CVA empowers disaster-affected populations, there is a need to address potential risks such as Sexual and Gender-Based Violence (SGBV).

## ADDRESSING CAPACITY GAPS

Recognizing ongoing capacity gaps in CVA/PGI and as part of building the capacity of NSs, Finnish Red Cross staff and IFRC staff to implement quality CVA, the IFRC Africa regional PGI Coordinator, IFRC regional CVA team and the Finnish Red Cross PGI Advisor for Africa have identified the need for capacity-building in integrating PGI mainstreamed in all CVA interventions as well as preventing, mitigating, and responding to Sexual and Gender-Based Violence (SGBV) in CVA programming. This collaboration with the Finnish Red Cross will serve as the first cohort and using the materials developed for this training, other cohorts of this training will be conducted.

This will be **five-week facilitated online training (3hrs webinar and 1hrs individual exercise every week)**. The training was customized using the following materials: the IFRC Minimum standards for PGI in emergencies (Cash Section), Gender in Humanitarian Action IASC (Cash-based interventions), Disability Inclusive Cash Assistance, CBM, and CVA and GBV Compendium Training Modules and CARE and the Cash and Voucher Assistance (CVA) and Gender-Based Violence (GBV) online training.

## Overall objective

Enhance knowledge in PGI mainstreaming in CVA, particularly in Disability Inclusion, as well as in Prevention, Mitigation and Response of SGBV in CVA programs and equip National Societies, Finnish Red Cross and IFRC Operations and Response teams with the necessary tools and skills to effectively integrate it.

## Participants

This facilitated online training will be targeting staff of IFRC, NSs and FRC in 12 countries of Africa: Kenya, South Sudan, Somalia, Ethiopia, Burkina, Niger, Sierra Leone, Zimbabwe, Eswatini, Sudan, Burundi, Botswana. The participants targeted in those countries are:

- FRC Country Managers
- FRC CVA Staff
- CVA and/or DM National Society staff.
- PGI NS Focal Points.
- IFRC Ops managers based in Juba, Addis, Niamey, Harare, Pretoria, Khartoum, Freetown, Kinshasa and Nairobi.
- PGI and CVA staff in clusters Africa.



### DATE

22 FEBRUARY 2024 TO 21 MARCH  
2024



### TIME

1100-1400 EAT (EVERY  
THURSDAY)

## APPLICATION

The application is online. The interested participants from the categories of the staff above, can apply here

<https://forms.gle/cCvFYDiXCBXw8tMJA>

## PRE-REQUISITE COURSES

1. Cash and Voucher Assistance - The Fundamentals (2 Hours) – Cash Learning Partnership
2. IFRC Introduction to PGI – 90 minutes (French / Spanish / Arabic / Russian)

Optional Courses:

1. Market Assessments: Introduction (30 mins) – IFRC Learning Platform
2. UNFPA Managing GBV Programmes in Emergencies

## SCHEDULE

DATE	SESSION	DESCRIPTION	DURATION
WEEK 1 22 February 2024	Understanding Cash interventions and Protection gender and disability inclusion in Mainstreaming including assessing and mitigating risks of GBV in programs with CVA	Introduction of PGI mainstreaming, disability inclusion and Cash situation analysis on risks of GBV in programs with CVA	3 hours Online session
WEEK 2 29 February 2024	Introduction to the PGI-analysis and GBV Risk and Benefit Analysis Tool for CVA.	This session will focus on how PGI analysis helps in forming the programme design and will dive into GBV risk analysis to inform program design	3 Hours Online session
WEEK 3 7th March 2024	Monitoring and Evaluation	This session will be based on IFRC Minimum standards on PGI and Monitoring module from the Cash and GBV Compendium training for humanitarian practitioners	3 Hours Online session
WEEK 14th March 2024	Lessons Learned	This session will present promising practice from integration of PGI, Disability Inclusion and mitigation GBV risks within CVA from National Societies programs across diverse settings. Lessons learned will be synthesized through interactive activities.	3 Hours Online session
WEEK 21st March 2024	Action Planning	Based on the learnings from sessions, the weekly exercises, learnings presented, action planning will be developed by the participants for their NS.	3 Hours Online session

## CERTIFICATE

A certificate of completion will be provided after participation of 75% of lessons online and submitting all weekly assignments. The online sessions will be recorded and uploaded every week.

## CONTACTS

Sahara Dahir- [Sahara.ibrahim@IFRC.org](mailto:Sahara.ibrahim@IFRC.org)- Africa CVA Coordinator IFRC  
 Maite Sebastian- [maria.teresa.sebastian@finrc.fi](mailto:maria.teresa.sebastian@finrc.fi)- PGI Adviser Africa FRC  
 Milanoi Everlyne- [Everlyn.KOIYIET@ifrc.org](mailto:Everlyn.KOIYIET@ifrc.org)- PGI Coordinator IFRC